



COMMANDING OFFICER HAZING POLICY STATEMENT



Our Corps and our command policies on hazing are clear: Hazing is contrary to our core values of Honor, Courage, and Commitment and is prejudicial to good order and discipline; therefore hazing is forbidden and will not be tolerated aboard Marine Corps Air Station Yuma Arizona! We are committed to leading and participating in an organization free from hazing. All members will understand and enforce the guidance provided in Marine Corps Order MCO 1700.28B.

Hazing as defined is any conduct whereby a military member or members, regardless of Service or rank, causes another military member or members, regardless of Service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing includes, but is not limited to, any form of

initiation or congratulatory act that involves physically striking another to inflict pain, piercing another's skin in any manner, taping, greasing, shaving, blood-winging, blood-striping or pinning, requiring excessive physical exercise beyond what is required to meet standards, verbally berating another, encouraging another to excessively consume alcohol or to engage in illegal, harmful, demeaning or dangerous acts, or the forced consumptions of food, alcohol, drugs or any other substance. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. Actual or implied consent by the victim does not make hazing acceptable. Hazing is unacceptable regardless of consent and is intolerable.

Regardless of form, hazing destroys the very trust essentials in warfighting organizations and is counter to mission accomplishment. It destroys confidence and trust in their unit leadership and undermines unit cohesion and combat readiness. Unfortunately, some confuse hazing with time-honored traditions. Nothing could be further from the truth. Hazing does not promote loyalty, build Esprit de Corps, or prepare service members for combat. Our only tradition is success on and off the field of battle – there is no room for those that humiliate and degrade the men and women in our ranks.

Anyone having knowledge of hazing or suspected hazing will report the incident immediately via the chain of command or to the Command Equal Opportunity Advisor (EOA) or Equal Opportunity Representative (EOR). The EOA for MCAS Yuma is GySgt Arce, K. G., who is always available to assist you. She can be contacted at 928-269-2529 (DSN 269), BB 804-704-4766 or e-mail at karla.arce@usmc.mil.

Hazing is a cancer we can cure through engaged, intrusive leadership! Remain Semper Fidelis!

Ricardo Martinez Colonel, U. S. Marine Corps

Commanding Officer

Marine Corps Air Station Yuma