



HEADQUARTERS AND HEADQUARTERS SQUADRON

COMMANDING OFFICER'S URINALYSIS POLICY



Substance abuse is detrimental to the good order and discipline of the Marine Corps and this unit. Substance abuse is the misuse of any drug, whether legal or illegal, which adversely affects or has the potential to adversely affect the readiness, welfare or operations of a command or individual.

To ensure compliance with Marine Corps and Department of Defense Substance Abuse policy the Marines of H&HS will:

- Conduct urinalysis of all Marines regardless of rank.
- Conduct urinalysis of all Marines joining the squadron.
- Conduct random unit sweeps and random selection of individuals for urinalysis.
- Conduct a urinalysis for "fitness for duty" for any incident in which drug use may be a contributing factor, such as assault, larceny, indebtedness, disrespect to senior ranking personnel, willful disobedience of orders or similar incidents of misconduct, unauthorized absence or a motor vehicle offense involving excessive speed, loss of control of the vehicle, reckless driving or driving under the influence.
- Ensure that coordinators and observers will be designated in writing by the squadron. Coordinators and observers will be SNCO's when possible. Coordinators and observers will be tested separately.
- Only the Commanding Officer or Medical Officer may direct a urinalysis.

As a Corps we must be "most ready when our nation is the least ready". In order to ensure that high state of readiness and ensure good order and discipline, substance abuse offenses will be dealt with swiftly and effectively to the fullest extent provided for by law and regulations.

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