



HEADQUARTERS AND HEADQUARTERS SQUADRON

COMMANDING OFFICER'S COMMAND PHILOSOPHY & GUIDANCE



Philosophy: Mission readiness and professional excellence!

This Squadron's mission in supporting MCAS Yuma and the MAGTF is a critical link in the combat readiness chain. Every Marine and Sailor in this command must focus on personal and unit readiness to accomplish whatever mission assigned: from launch and execution of a Search and Rescue mission; supporting the MAGTF with our Operational Support Aircraft; providing services necessary to support fleet unit training; and to deploying in support of combat operations in forward areas around the globe.

Guidance: As professional Marines, I expect each of you to ensure you are ready to accomplish your mission and strive for excellence in all that you do. Outstanding and effective units are the direct result of the individual professionalism of its Marines and Sailors from the Privates to the Commanding Officer who understand that they are responsible and accountable to themselves, their fellow Marines and the Marine Corps; Marines who possess unsurpassed MOS credibility, striving to impart that knowledge and skill on their junior Marines; and Marines who exert proper influence on their comrades by setting examples of honor, courage, commitment and attention to duty.

Mission readiness and professional excellence requires leadership at all levels. I expect leadership that displays initiative and integrity in all that we do throughout the chain of command. I expect that each and every Marine and Sailor in this command will continuously strive for excellence in everything that the Squadron does. As a Corps, Marines are always striving towards that next level or goal. It can be as simple as an increase in your PFT score or greater expertise within your MOS. This Squadron will continue to accomplish its mission and to take the best care possible of our Marines, Sailors and their families. It has been said that "you are never standing still: you are either getting better or getting worse." As we remain faithful to our mission, I challenge each of you to become better than you were the day before: in your physical fitness, mental preparedness, technical expertise and faith in your country and Corps. This is both on and off duty. I expect hard work every day from every Marine and Sailor at all levels within this command. I also expect responsible conduct from every Marine and Sailor when the Squadron is at play. As Marines and Sailors, we may take off the uniform, but you always wear the title and the responsibility that goes with it.

The people to the United States have the greatest trust and confidence in their Marines and Sailors. To do anything less than to strive for excellence is to question that trust. Our values of honor, courage and commitment still ring true today and will remain so well into the future of our Corps. Those characteristics of initiative, integrity, leadership, sacrifice and loyalty to country and Corps also remain true. It is these characteristics and values that should empower each of you to strive for greater levels of excellence. I assure each of you that you will be given every opportunity to excel.

Expect the best from yourself; expect the best of the Marines around you; and of those appointed over you. Demand nothing less than excellence in all that you and your section does and this Squadron will reach new heights. **Remember, we are either getting better or getting worse, we're never standing still!**

K.R. ARBOGAST
LtCol, U.S. Marine Corps